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_____ learners who aspire for themselves and inspire others

School Uniform Policy

(CPS-ST-P-POL-097)

Revision Number	Comments	Date
01	New Policy	March 23
02	Reissued with no changes	May 24
03		
04		

Endorsement

This procedure was endorsed for use by governors electronically on 10 May 2024

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1. Introduction

The Education (Guidance about Costs of School Uniforms) Act 2021 and non-statutory guidance issued by the Department for Education requires schools to ensure that their uniforms provide value for money and meet obligations under the Human Rights Act 1998 and the Equality Act 2010.

Calthorpe Park School is dedicated to providing the best possible education and support for its students. This means having a clear, fair and efficient policy for school uniform.

Our school conducted a detailed consultation with parents/carers which has informed this policy, and will continue to inform our policy once our existing SLA comes to an end.

2. Aim

School uniform is compulsory for students at Calthorpe Park School. The aim of having a school uniform is to create a sense of belonging and purpose. It is also important that students feel equal among their peers. Uniform protects students and their families from social fashion pressures.

3. Uniform

The Calthorpe Park uniform encompasses the school colour of maroon and the six different House colours. This creates a source of pride and enables students to be recognisable in the local community. It also strengthens the House ethos in school.

It is expected that students wear their school uniform correctly and with respect, both in school and travelling to and from school.

The uniform does not discriminate on the grounds of race, religion, gender and culture.

As required, the school will consult on uniform to ensure it meets requirements. This also includes a review of the SLA (service level agreement) with our uniform provider to ensure that the principles that we identify as important to us are upheld. Where changes are required, we will look to implement these within the context of the terms of our SLA.

4. Principles

The four principles of the Calthorpe Park uniform are quality, affordability, equality and sustainability.

Quality

Uniform is worn by students for 39 weeks of the year; the school's uniform supplier provides items which are durable and practical to meet the needs of everyday school life.

Affordability

Through having a uniform supplier online and a pre-loved capacity, pricing is competitive.

Families can purchase second-hand uniform from Reception, which is well-stocked and offers good quality items at very affordable prices.

Students eligible to be supported by Pupil Premium funding are given financial support when purchasing uniform at the point of entry to Calthorpe Park with additional support given at key points during Years 7 to 11.

High value items such as coats and school bags are not specific to the school's uniform items.

Equality

There is an intention to ensure that there is equal choice regardless of gender. All students are expected to wear a CPS sweatshirt, tie, trousers/skirts and the choice of shorts/skort for PE. Uniform suppliers are introducing more unisex items including PE shorts.

Sustainability

As far as possible, items of uniform are manufactured from eco fabrics. The school encourages its supplier to expand the range of sustainable items.

Families are encouraged to donate outgrown items to the CPSA and/or via our reception team.

Equally, at the end of Year 11 when uniform is no longer required, families are encouraged to donate to the school.

5. Uniform Requirements

It is expected that students are dressed smartly and appropriately for a focused learning environment at all times.

All items of uniform should be clearly named using permanent marker, iron-on or sew-in tapes. Please note biro is not suitable as a marker.

6. Evaluation & Review

The implementation of this policy will be monitored by the Head Teacher, by the Senior Leadership Team and by the Governing Body. Where and when appropriate, stakeholder opinion will also be sought to help review our school uniform, inform future planning and implementation for the benefit of our school community.

The implementation of this policy will be reviewed, and its impact monitored, in accordance with the Governing Body's programme for Policy Review - refer to CPS-NS-X-PRO-002 Document Review Procedure.

Appendix A – Uniform Information

Trousers: Black, smart, tailored style; plain, no cord, jean or legging style/material, no extreme tightness.

Shorts: Black, formal shorts, no stretch or cargo styles - these can be worn all year round.

Skirts: Black pleated, no extremes of length or tightness; no stretch material. Skirts should be reflective of a style appropriate to a professional job interview. The hem should be closer to the knee than the hip. If a skirt is worn - socks (black) or tights (black or neutral) should be plain.

Shirt or Blouse with stiff collar: White, collar, long/short-sleeved (no sport/polo shirts).

House tie: In the relevant house colour, available from online supplier (SWI). We have limited stock available from Reception.

School Sweatshirt: Maroon with logo – available from online supplier (SWI).

Shoes: Plain black leather style which must be able to be polished (no air bubbles or metal tags). Boots, fabric trainers and sandals are also not permitted. Black socks (or black/natural tights) only to be worn with uniform (no white socks).

Outdoor wear: Coats and jackets should be an appropriate plain, colour without slogans. No denim or hoodies.

Aprons: Maroon apron for Food Technology - available from online supplier (SWI). We have some stock available from Reception.

Art Overall: An old, long-sleeved shirt that covers uniform is sufficient.

Bags: Students should bring a reasonable-sized, secure rucksack (no handbags), which must be big enough for A4 sized books and folders.

Summer Term Uniform (Optional):

White polo shirts with House colour logo on the collar are available from online supplier SWI. These may only be worn during the summer term, between the Easter and summer holidays.

Year 11 Uniform

Black V-neck sweatshirt with school logo in House colour - available from online supplier (SWI). A tie is optional.

Jewellery: For Years 7-11, the only jewellery allowed is a **single stud or sleeper per ear**.

Make -Up: Only Years 10 & 11 can wear discreet make-up (nail polish is not permitted).

Hair: No extreme hairstyles or colours.

No artificial aspects of make up are permitted, for example, acrylic nails, false eyelashes, etc.

The school reserves the right to decide whether an item of uniform or jewellery, make-up or hairstyle complies with the above standards. Any items of jewellery considered unacceptable may be confiscated for a fixed period of time.

Physical Education Kit

It is important that ALL items are clearly named.

All jewellery, including studs and sleepers, must be removed for all PE lessons. Newly pierced ears must be covered for the initial 6-week period. Students with long hair must have hair tied back.

Required PE kit

CPS Logoed Polo Top		
CPS Logoed Maroon Rugby/Multi Sports top		
CPS Logoed Black football shorts	Or	CPS logoed Black Skort
CPS Logoed Maroon Long Socks		
White ankle sports socks		
Shin Pads		
Mouth Guard		
Indoor Trainers - must be non-marking soles. No hightop style boots or canvas pumps.		
Astro trainers (no metal studs or metal blades). Astro trainers can be worn on both the playground and field.	Or	Football Boots (no metal studs or metal blades) – any make.
Sturdy Kit Bag		

Optional PE Kit

Black full length plain tracksuit bottoms	Or	Sports full length leggings – plain black (must be from SWI Website or a sports shop)
Black logoed tracksuit top – as per SWI website		

Online Ordering

Uniform items should be ordered directly from our online supplier SWI via their **website**. Items can be delivered to school free of charge.

SWI offer free-of-charge returns for orders over £75. If unsure of sizes it is advisable to order more than one size to try at home.

SWI do not offer exchanges on orders. Incorrect items will need to be reordered.

SWI offer free delivery to school during term time. Orders placed before Friday will usually be delivered to CPS on Tuesday. Orders will be held at reception for collection.

Pre-loved Uniform

Please contact our Reception team to find out what is available or to make donations.